



ENVIRONMENTAL POLICY

The Management and the Staff of ALME MARINE S.A. are committed to operate with the continuous improvement of its environmental performance as a basic and non-negotiable objective.

The Company is committed through the development and implementation of a Corporate Management System, in accordance with the ISO 14001:2015 standard, under which:

- Is in continuous search to identify materials, processes, products and emissions involved in its operations that cause or may cause negative environmental impacts and to identify and implement measures to avoid, reduce or control these impacts, where possible and economically viable.
- It shall ensure its full compliance with applicable laws, regulations and other requirements to which it has subscribed,
- Keeps its staff and managers fully informed of issues related to the environment,
- Ensure safe working conditions in all workplaces (offices and construction sites) and take all necessary protection and preparedness measures against emergency situations.
- Develops and maintains communication and excellent cooperation with the local community and any competent body in order to better address and manage any environmental issues.
- Periodically review the effectiveness of the implementation of its Corporate Management System and seek ways to continuously improve its management of environmental issues and access to information sources for continuous information on new improvement practices.
- Selecting high energy-efficient equipment, environmentally friendly materials, implementing measures to avoid or control potential environmental impacts where possible and economically viable.

22nd January 2025

The Chairman of the Board & CEO